

## Modern Slavery Statement

Slavery and human trafficking remain a hidden blight on our global society. We all have a responsibly to be alert to the risks, however small, in our business and in the wider supply chain. Staff are expected to report concerns and management are expected to act upon them. This statement summarises how Fuel Recruitment operates, the policies and processes in place to minimise the possibility of any problems, any risks we have identified and how we monitor them, and how we train our staff.

## Our Business

Fuel Recruitment is a limited company operating in the recruitment sector. We supply temporary workers and act as a master vendor in the IT, Telecoms, Engineering & Consulting sectors.

## Our Supply Chains

All of the hirers that we work with, and all of the work-seekers we provide, are known to and identified by our staff. All of the temporary workers we supply are identified by our staff. Some of these work-seekers operate through their own limited companies. Some of our work-seekers are supplied via other businesses, who facilitate providing them to the eventual hiring company.

As a “master vendor”, we work with other businesses to supply workers to hiring companies. We hire some of the workers directly and other workers are hired directly by other businesses. Some of these workers operate through their own limited companies. We facilitate supplying a mix of these workers to our hirers. The hirers that we work with are located in the United Kingdom. The workers we supply live in the United Kingdom.

## Our Policies

Fuel Recruitment has this modern slavery policy. In addition, Fuel Recruitment has the following policies which incorporate ethical standards for our staff.

- Anti-Bribery and Corruption Policy
- Bullying and Harassment Policy
- Equal Opportunities and Diversity Policy
- REC Code of Professional Practice

## Policy Development and Review

Fuel Recruitment’s policies are established by our senior leadership team, based on advice from HR professionals, industry best practice and legal advice. We review our policies annually, or as needed to adapt to changes.

## Our Processes for Managing Risk

We have not identified any significant risks of modern slavery, forced labour, or human trafficking in our supply chain. However, we continue to be alert to the potential for problems. We ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, we provide training to relevant members of staff. All Directors have been briefed on the subject. As part of this training, our staff are encouraged to discuss any concerns that they have.